

Role Specification – Grounds Maintenance Operative (Seasonal)

Service Area	Parks and Open Spaces
Role Title	Grounds Maintenance Operative (Seasonal)
Role Family	Operational Services
Location	Warren Lane Depot
Operational Reporting Line	Parks & Countryside Supervisor
Functional Reporting Line	Head of Operational Services
Grade	TA1 40 hours per week (36-week Contract) 24/02/2020 to 30/10/2020

Service Area Purpose

You will work within a small team carrying out routine grounds maintenance operations throughout the District including ride-on mower and tractor mounted grass cutting, sweeping, litter clearance, flower bed and floral displays and general grounds maintenance duties.

Specific Responsibilities

- To carry out works to parks, open spaces and grounds maintenance services to Housing areas
- Driving a tractor with loader and equipment
- Driving a Ride-on Mower
- Driving 3500 kgs Pickup
- Flower bed and Floral Displays
- Grass and hedge maintenance
- Litter picking
- Manual sweeping/blowing
- Collecting & removing litter/fly tipping
- Other general cleansing work
- When required you should conform to any necessary Health and Safety requirements including using safety clothing/equipment at all times.
- Carry out daily safety checks of the vehicle, equipment and machinery.
- Cleaning the vehicle, equipment and machinery.

Person Specification

TA1

Qualifications / Education

Essential	Desirable
<ul style="list-style-type: none">• Basic English & Maths or equivalent	<ul style="list-style-type: none">• Horticultural Qualification

Experience

Essential	Desirable
<ul style="list-style-type: none">• Previous experience of working outdoors in all weathers• Experience of working with ride on mowers and other grounds maintenance equipment	<ul style="list-style-type: none">• Knowledge of local authority services• Experience of maintaining borders, shrub and other horticultural features

Key Skills and Knowledge

Essential
<ul style="list-style-type: none">• Good all-round communication skills• Understand the importance of good customer service• Able to cope in a physically demanding role• Good timekeeper and Reliable• Team Player

Other Requirements

Essential	Desirable
<ul style="list-style-type: none">• Full driving licence (Manual)	<ul style="list-style-type: none">• Trailer Towing